

RIGHT TO WORK (IMMIGRATION) TRAINING

'Right to Work' is an increasing concern for businesses, with employers needing more than ever to be on top of immigration legislation, its practical impact on the workforce and how it clashes with employment law legislation. This course helps you navigate its complexities by giving simple, practical advice and tools for you to use in your workplace.

MAIN BENEFITS:

- + **Be more knowledgeable – know which documents are required to employ people from the EEA and other countries.**
- + **Know the right to work rules.**
- + **Be able to recognise the difference between employment law and immigration law issues.**
- + **Have a better understanding of Settled Status due to Brexit.**

WHAT YOU'LL LEARN:

- + The different documents you'll need to employ people.
- + How immigration legislation impacts the employment cycle.
- + Everything you need to know about right to work rules.
- + The difference between employment law and immigration law issues.
- + What Settled Status means and the new points system since Brexit.
- + How to carry out right to work checks.
- + How to interpret the Home Office Checklist.
- + How to use the Employer Checking Service.
- + How to terminate an employee with no RTW status.
- + What different visas mean.
- + The application processes for sponsorships.
- + How to identify fraudulent documents.
- + Legislation concerning Tier 2 Migrant Workers (rebranded 'Skilled Workers').
- + Home Office powers and procedures.
- + Up to date legislation changes.

COURSE DATES

This is a bespoke course which we'll design for you and however many delegates you'd like to attend.

Please get in touch to discuss dates and availability.

hello@thepeoplefactor.org.uk

WHO SHOULD DO THIS COURSE?

Anyone who's responsible for hiring employees.